



## **Sustainable Procurement Policy**

## 1. Introduction

This statement outlines the efforts Micro Systems (UK) has taken and will continue to take to ensure that our supply chain and procurement process generate long-term benefits to the economy, communities and the environment over the full life cycle of our products.

## 2. The commitment

Micro Systems (UK) is dedicated to integrating sound sustainable principles into our operations to ensure that we only purchase goods and services that are ethical, sustainable, and responsibly sourced. These goods and services must not only be cost-effective but also beneficial to society, the economy, and the environment. With our supply chain partners, Micro Systems (UK) is dedicated to advancing environmental best practises and leaving a social and economic legacy that promotes sustainable growth. As a result, there is less supply risk, longer-term natural resource availability, less pollution and biodiversity loss, and higher financial rewards.

To achieve this, Micro Systems (UK) will:

- Engage with key suppliers and contractors to enhance the collective competence and to spread and implement responsible sourcing practices;
- Collaborate with contractors to support sustainability pledges and goals, such as lowering carbon emissions, preventing waste from going to landfills, boosting recycled content, utilising local labour, and promoting apprenticeships and education;
- Consider the potential of circular economy aspect of a material or product at specification, selection and procurement;
- Increase the procurement of goods that contain high recycled content, lower carbon emissions and lower transportation impacts;
- Adopt a proactive strategy to tackle modern slavery and labour exploitation and aim to eradicate these behaviours from our supply chain;
- Demand that suppliers abide by all applicable laws that impacts their operations;
- Demand that vendors and subcontractors adhere to the precise operating guidelines established by Micro Systems (UK)'s quality, health and safety, and environmental management systems;
- Where possibly, consider partnership opportunities with small and medium-sized businesses (SME), social enterprises, local products and services;
- Periodically assess our development and that of our supplier chain, and share results with all parties involved.

This Sustainable Procurement Policy shows Micro Systems (UK)'s greatest commitment to create a more sustainable and beneficial growth for the business, our clients, supply chain and other stakeholders. The board of management is will to communicate with everyone who works with Micro Systems (UK) of this policy.